

Candidate Opportunities

Contract Assignments Can Help Achieve Career Goals

Pat Ciferno Consulting is a key player in the recruiting industry and can help you meet your career goals through contract job assignments. Since 80% of companies in corporate America use some form of contract staffing, now may be the perfect time to learn more about contract opportunities. Below are a few of the professional and lifestyle advantages of contract staffing that Pat Ciferno Consulting can offer you through Top Echelon Contracting. You will also note that a full benefits package is available.

Advantages of Contract Assignments

Flexibility in Lifestyle

- Control your career path
- Bridge unemployed periods
- Opportunity to travel
- Balance work and personal obligations

Potential for Higher Earnings

- Paid for every hour worked
- Receive a weekly paycheck
- Choose direct deposit
- Itemized payroll statements
- W-2 tax withholdings and filings
- Eligible for worker's compensation coverage
- Eligible for unemployment benefits

Increase Technical and Professional Knowledge

- Opportunity to learn new skills
- Enhance your resume and marketability
- Exposure to varied work environments and projects

Evaluate Potential Direct Jobs (Temp-To-Direct)

- Determine if corporate culture is desirable before accepting an employment offer
- Evaluate work scope and job responsibilities before accepting an employment offer
- Network with key personnel for future opportunities

Quarterly Newsletter for Active Contractors

- Stay current on industry trends
- Receive updates on policies and procedures
- Review newsworthy articles



Benefits Overview

Health Insurance

- National PPO Plan with prescription coverage
- Cost based on family dependent structure
- Employer contributes 50% of the single "Base Plan" rate
- Coverage begins the first of the month after 30 days of employment

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Dental Insurance

- Voluntary plan where employee selects dentist
- Family coverage options

Vision Insurance

- Savings on vision exams, frames, lenses, and contact lenses
- Laser vision correction benefit

Group Term Life Insurance

- Opportunity to buy life insurance in multiples of \$10,000 up to \$500,000
- May be purchased for spouse and/or children
- Policies are portable

401(k) Savings Plan

- Eligible at the end of six months of continuous employment
- Roll over option from a previous employer's 401(k) funds

The Next Step

Don't hesitate to add contract assignments to your career goals. Call **Pat Ciferno Consulting** today.

During your contract assignment, Top Echelon Contracting will be your W-2 employer. They were established in 1992 and currently place contractors in 49 states. Top Echelon Contracting handles all legal, financial, administrative, and benefit functions. Some responsibilities of Top Echelon Contracting include:

- Time sheet processing
- Weekly payroll processing
- Federal and state taxes
- Unemployment insurance
- Worker's comp insurance
- Client invoicing and collections
- Employment paperwork
- Employee benefits administration



Your Recruiter

Pat Ciferno Consulting
8031A East Market Street
Warren, OH 44484
Phone: (330) 609-7616
Fax: (330) 609-6316
Pat@PatCifernoConsulting.com
www.PatCifernoConsulting.com

Your Employer

Top Echelon Contracting, Inc.
P.O. Box 20990
Canton, Ohio 44701-0990
(888) 627-3678 or (330) 454-3508
(330) 454-8891 - Fax
info@TopEchelonContracting.com
www.TopEchelonContracting.com

